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April 16, 2026

To whom it may concern:

Company name: FUJITA KANKO INC.  
Representative: Shinsuke Yamashita  
Representative Director and  
President, Executive Officer  
(Securities Code: 9722, TSE Prime)  
Inquiries: Yasuko Ishihara, Manager of Accounting and  
Finance Department of Planning Division  
Phone: +81-3-5981-7723

### Notice Concerning Disposal of Treasury Shares as Restricted Stock-based Compensation

FUJITA KANKO INC. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on April 16, 2026, to implement a disposal of treasury shares as restricted stock-based compensation (hereinafter, referred to as the “Disposal of Treasury Shares”). The details are described below.

#### 1. Overview of Disposal of Treasury Shares

|     |   |  |
|-----|---|--|
| (1) | Payment date                              | May 15, 2026   |
| (2) | Class and number of shares to be disposed | 19,823 common shares of the Company  |
| (3) | Disposal price                            | 2,294 yen per share  |
| (4) | Total disposal cost                       | 45,473,962 yen   |
| (5) | Recipients of disposal                    | Directors of the Company (excluding outside directors):<br>5 persons; 7,625 shares<br>Executive officers of the Company: 10 persons; 12,198 shares |

#### 2. Purpose and Reasons for the Disposal

At the 93rd Ordinary General Meeting of Shareholders of the Company, held on March 25, 2026, the Company received approval to introduce a stock-based compensation plan (hereinafter, referred to as the “Plan”) in which stock with restrictions on transfer will be allotted to provide the Company’s directors (excluding outside directors; hereinafter, referred to as the “Eligible Directors”) with an incentive to promote the sustainable enhancement of the Company’s corporate value and to further the sharing of value with shareholders. In addition, the Company also received approval to limit the total amount of monetary compensation claims that shall be paid to Eligible Directors as compensation related to restricted shares under the Plan to 50 million yen annually and the total number of restricted shares to be allotted to Eligible Directors to 50,000 shares in each fiscal year.

Today, upon a resolution of the Board of Directors of the Company and decision by its Representative Director and President, Executive Officer, it has been decided to pay monetary compensation claims totaling 45,473,962 yen to five Eligible Directors and ten executive officers of the Company (hereinafter, collectively referred to as “Eligible Recipients”), and to allot 19,823

common shares of the Company as specified restricted stock for which the Eligible Recipients shall contribute the full amount of such claims as an in-kind contribution. The amount of monetary compensation claims for each Eligible Recipient shall be determined upon taking into account the purpose of the Plan, the scope of duties of each Eligible Recipient, the Company's performance, and other relevant circumstances. As the scale of the dilution resulting from the Disposal of Treasury Shares shall be negligible, amounting to 0.03% relative to the total number of issued shares as of December, 31, 2025 of 61,037,120 shares (rounded to two decimal places), it is considered reasonable in light of the purpose of the Plan. Monetary compensation claims shall be paid on the condition that each Eligible Recipient has entered into a restricted share allotment agreement containing the details set out below (hereinafter, referred to as the "Allotment Agreement") with the Company.

In order to realize the purpose of introduction of the Plan, which is specifically to provide the Eligible Recipients with an incentive to promote the sustainable enhancement of the Company's corporate value and to further the sharing of value with shareholders, the period during which the restrictions on transfer of the shares applies shall be from the date of delivery of the restricted shares to the date of resignation of the Eligible Recipients from their position as directors or executive officers of the Company.

### 3. Overview of Allotment Agreement

#### (1) Transfer Restriction Period

The transfer restriction period shall be from May 15, 2026, to the date on which the Eligible Recipient resigns or otherwise leaves their position as director or executive officer of the Company (hereinafter, referred to as the "Transfer Restriction Period"). During the Transfer Restriction Period, Eligible Recipients shall be prohibited, with respect to the restricted shares allotted thereto (hereinafter, referred to as the "Allotted Shares"), from transferring to a third party, creating a pledge, creating mortgage by transfer, making an inter vivos gift, making bequest or acting in any other way to dispose them (hereinafter, referred to as the "Transfer Restrictions").

#### (2) Acquisition of Restricted Shares Without Consideration

In the event that an Eligible Recipient resigns or otherwise leaves their position as director or executive officer of the Company on or after the commencement date of the Transfer Restriction Period and before the day preceding the date of the first Ordinary General Meeting of Shareholders of the Company to be held (if the Eligible Recipient is an executive officer of the Company, on or after the commencement date of the Transfer Restriction Period and before the day preceding the last day of the first fiscal year of the Company), unless the Board of Directors of the Company has a reason to justify otherwise, the Company shall naturally acquire the Allotted Shares without consideration upon said resignation, etc.

In addition, if any of the Allotted Shares have not been released from the Transfer Restrictions in accordance with the provisions on removal of Transfer Restrictions of (3) below as of the expiration of the Transfer Restriction Period (hereinafter, referred to as the "Expiration of Transfer Restriction Period"), the Company shall naturally acquire such Allotted Shares without consideration immediately after the Expiration of Transfer Restriction Period.

#### (3) Removal of Transfer Restrictions

The Company shall, upon the Expiration of Transfer Restriction Period, remove the Transfer Restrictions for all of the Allotted Shares held by the Eligible Recipient as of the Expiration of Transfer Restriction Period, provided that the Eligible Recipient has continuously held the

position of either director or executive officer of the Company from the commencement date of the Transfer Restriction Period until the date of the first Ordinary General Meeting of Shareholders of the Company to be held thereafter (if the Eligible Recipient is an executive officer of the Company, on or after the commencement date of the Transfer Restriction Period and before the last day of the first fiscal year of the Company). However, in the event that such Eligible Recipients, for reasons deemed justifiable by the Board of Directors of the Company, resign or otherwise leaves their position as director or executive officer of the Company on or after the commencement date of the Transfer Restriction Period and before the day preceding the date of the first Ordinary General Meeting of Shareholders of the Company to be held (if the Eligible Recipient is an executive officer of the Company, on or after the commencement date of the Transfer Restriction Period and before the day preceding the last day of the first fiscal year of the Company), the Company shall remove the Transfer Restrictions on a number of the Allotted Shares deemed reasonable based on the length of period from April 2026 (if the Eligible Recipient is an executive officer of the Company, January 2026) to the month including the date on which the said Eligible Recipient resigned or otherwise left their position as a director or executive officer of the Company immediately upon said resignation, etc.

(4) Stipulation on the Management of Shares

Eligible Recipients shall open an account with SMBC Nikko Securities Inc. in the manner designated by the Company into which the Allotted Shares shall be entered or recorded. The Allotted Shares shall be held in this account until the Transfer Restrictions are removed.

(5) Handling in Event of Organizational Restructuring, etc.

In the case where a merger agreement under which the Company will be an absorbed company, or a share exchange agreement or a share transfer plan under which the Company will become a wholly owned subsidiary of another company, or any other matter related to reorganization, etc. is approved at the General Meeting of Shareholders of the Company (or at the Board of Directors of the Company when such reorganization, etc. does not require an approval of the General Meeting of Shareholders) during the Transfer Restriction Period (limited to the cases that the effective date of such reorganization, etc. falls prior to the Expiration of Transfer Restriction Period; hereinafter, referred to as the “Occasion where Reorganization, etc. is Approved”) and where such reorganizations, etc. result in the resignation of an Eligible Recipient from their position as a director or executive officer of the Company, then the Company shall, based on a resolution of the Board of Directors of the Company, remove the Transfer Restrictions on the relevant number of the Allotted Shares which shall be specified reasonably by taking into account the length of the period from April 2026 (if the Eligible Recipient is an executive officer of the Company, January 2026) to the month including the date of approval of such reorganization, etc., immediately prior to the business day preceding the effective date of such reorganization, etc.

Further, at the Occasion where Reorganization, etc. is Approved, and if there are any Allotted Shares with Transfer Restrictions unremoved as of the business day immediately prior to the effective date of such reorganization, etc., the Company shall automatically acquire all of such Allotted Shares on the same day without consideration.

4. Basis for Calculating the Payment Amount and the Specifics Thereof

In order to eliminate any arbitrariness in setting the disposal price under the Disposal of Treasury Shares, 2,294 yen, which is the closing price of the common shares of the Company on the Tokyo

Stock Exchange on April 15, 2026 (the business day immediately prior to the date of resolution of the Company's Board of Directors), shall be used. As this is the market price on the business day immediately prior to the date of the resolution of the Company's Board of Directors, we believe this is reasonable and does not constitute a particularly favorable price to the Eligible Recipients.